



Ag Energy Co-operative is an independent, member-owned, for-profit co-operative formed to provide energy products and services to its members and customers. Since its establishment in 1988, Ag Energy has grown into Canada's largest farm energy service and supply co-operative. Today, coop members and customers enjoy program options in natural gas, electricity, solar, foreign exchange with new program initiatives tabled regularly.

The membership now represents half of all greenhouse natural gas consumption in Ontario and when combined with its Firefly Energy division, the Co-operative supplies one third of all electricity consumed by Ontario farm operations.

The role of the Co-operative is to "commercialize energy policy for the benefit of Ontario agriculture" while working closely with all stakeholders. The Co-operative has entered a phase characterized by unlimited growth potential and opportunities spurred by the Green Energy Act and the growing importance of energy as an input in greenhouses and other farms and food processors.

Due to the pending retirement of the incumbent, the Board of Directors invites applications for the position of Chief Executive Officer.

## **Chief Executive Officer**

This is a unique opportunity to build upon the strengths and successes of one of the most respected energy co-operatives in Canada. The Chief Executive Officer reports to the Board of Directors and provides vision and managerial leadership to the Co-operative.

The ideal candidate is a strategic and innovative thinking, results-orientated, dynamic people manager with a track record of executive leadership success in a multi-stakeholder organization(s) in a financially-complex environment. In addition, the successful candidate is a compelling communicator, planner, and leader who has demonstrated abilities in bringing diverse groups together in the pursuit and achievement of common goals. The ideal candidate is a collaborative decision maker committed to a team oriented approach.

The candidate will possess a minimum of ten years of executive leadership experience built on a solid academic foundation with a degree in business administration, accounting, engineering or economics. Experience in the energy industry would be an asset particularly experience in working with greenhouses, farms and food processors as businesses.

The Chief Executive Officer is based in Guelph, Ontario.

If you possess the energy and drive to take on this challenge, please submit your resume and cover letter in confidence to [resume@hrmg.ca](mailto:resume@hrmg.ca) before February 9<sup>th</sup>.

Further information about Ag Energy Co-operative is available at our website at [www.agenergy.coop](http://www.agenergy.coop).